

2008



ANNUAL  
REPORT

-



Established in 1955, the A. O. Smith Foundation has been supported by donations from the profits of A. O. Smith Corporation. The Foundation has provided over \$30 million in financial support for worthwhile community organizations, institutions, and programs.

In 1985, the Foundation established a Matching Gift Program to encourage employees of the corporation to financially support education. The Foundation believes education to be one of the most important investments individuals can make in the future. Under the terms of the program, the Foundation matches dollar for dollar, up to a maximum of \$3,000 per year, all employee contributions to qualified colleges, universities and high schools.

The Foundation also supports a scholarship program to assist employees' children who plan to continue education in college or vocational-technical school. Renewable scholarships are offered each year for full-time study at an accredited institution of the student's choice.

# MISSION / GUIDELINES

The A. O. Smith Foundation is a private, nonprofit organization that contributes to qualifying charitable, educational, human services, scientific, literary, cultural, arts, and civic organizations located primarily in communities where A. O. Smith Corporation has manufacturing facilities.

The Foundation's contributions are aimed at strengthening higher education throughout the country; promoting the civic, cultural and social welfare of communities; and advancing medical research and improving local health services where A. O. Smith plants are located.

As a major manufacturer with plants in a number of communities, A. O. Smith Corporation is particularly aware of the impact business has on society. Not only does a corporation have the opportunity to improve society by creating new jobs and introducing new technologies and products, but a healthy and profitable corporation also has the financial and human resources needed to make significant social contributions.

A. O. Smith employees are encouraged to take an active part in civic affairs, serving as hospital and YMCA board members, advisors to Junior Achievement, outside consultants to minority businesses, chairpersons of United Way, university and college trustees, various fund raising programs, and in many other capacities.

A. O. Smith Corporation depends on the public to purchase its products and services to generate the profits that enable it to grow and prosper. Therefore, socially responsible actions and contributions for the benefit of all people are good business practices. Since A. O. Smith's growth and health are largely dependent on the growth and health of the communities in which it resides, it is in A. O. Smith's interests to contribute to local programs and organizations. The contributions help improve the quality of life in the communities and help make them thriving, attractive places for people to live, work and raise their families.

# APPLICATION PROCEDURES

No specific application form is required to request support from the A. O. Smith Foundation. However, inquiries should be made on your organization's letterhead and include the following information:

- Verification of IRS 501 (c)(3) tax-exempt status
- Exact name and location of the organization
- Description of the organization, including objectives & purpose
- Geographic area served by the organization
- Explanation of the activity for which support is being requested
- Description of the benefits and who will receive them
- Amount of support being requested
- Budget information, including other sources of income
- Plans for reporting results

In addition to the letter, include any brochures, pamphlets or other printed material describing your organization in greater detail to support your application.

Letters of inquiry and other supporting information should be addressed to:

Mr. Roger S. Smith  
A. O. Smith Foundation, Inc.  
P. O. Box 245008  
Milwaukee, WI 53224-9508

The Bylaws of the A. O. Smith Foundation prohibit contributions to politically active organizations or any other organization whose chief purpose is to influence legislation. The Foundation makes very few contributions in amounts less than \$500.

Although the Foundation does not have a deadline for applications, proposals to be considered for the following year's budget must be received by the end of October. Requests for assistance are generally reviewed in the order in which they are received and a written response is provided to each applicant.

# ORGANIZATION AND ADMINISTRATION

The A. O. Smith Foundation is governed by a five-member Board of Directors and its operations are administered by the Foundation's Secretary, who is a member of the Board.

The annual meeting of the Foundation's Board of Directors is held in June. Special meetings are held periodically throughout the year as deemed necessary by the President or Secretary.

The Foundation's fiscal year is January 1 through December 31.

## **BOARD OF DIRECTORS**

Paul W. Jones  
Edward J. O'Connor  
Mark A. Petrarca  
Bruce M. Smith  
Roger S. Smith

## **OFFICERS**

Bruce M. Smith – President  
Mark A. Petrarca – Secretary  
John J. Kita – Treasurer

# SUMMARY OF CONTRIBUTIONS FOR 2008

During its 2008 calendar year, the A. O. Smith Foundation contributed \$1,162,384 to approximately 241 organizations, institutions, and programs operating or headquartered in 19 states.

A summary of the Foundation's 2008 contributions by giving category is as follows:

Education	32.9%
Human Services	21.3%
United Way	18.8%
Civic & Cultural	14.7%
Health & Hospitals	12.3%

# EDUCATION

## ALAMANCE COMMUNITY COLLEGE

Graham, North Carolina  
Support educational activities

## ARCHDIOCESE OF MILWAUKEE

Milwaukee, Wisconsin  
Support of Scholarship Program

## ASSOCIATED COLLEGES OF ILLINOIS

Chicago, Illinois  
Support independent education institutions in Illinois

## AWE, Inc.

Milwaukee, Wisconsin  
Support of children's art programs

## BOONE COUNTY HIGH SCHOOL

Florence, Kentucky  
Support educational programs

## BUSINESS TODAY

Ashland City, Tennessee  
Support of Foundation for Student Communication

## CARDINAL STRITCH UNIVERSITY

Milwaukee, Wisconsin  
Support educational programs

## CENTENNIAL HIGH SCHOOL

Franklin, Tennessee  
Support educational programs

## CHEATHAM COUNTY CENTRAL HIGH SCHOOL

Ashland City, Tennessee  
Support educational programming

## CHEATHAM COUNTY CHAMBER OF COMMERCE

Ashland City, Tennessee  
Support educational programming

## **EDUCATION** *(continued)*

### **COMMUNITIES IN SCHOOLS**

Charlotte, North Carolina  
Support educational activities

### **DAVEY CROCKET HIGH SCHOOL**

Johnson City, Tennessee  
Support educational activities

### **DOMINICAN HIGH SCHOOL**

Milwaukee, Wisconsin  
Support renovation of science labs

### **ECONOMICS WISCONSIN**

Milwaukee, Wisconsin  
Support economics' programs and competition

### **ENGINEERS & SCIENTISTS OF MILWAUKEE**

Milwaukee, Wisconsin  
Support of 2008 Rube Goldberg Machine Contest

### **EXECUTIVE WOMEN INTERNATIONAL**

Milwaukee, Wisconsin  
Support of scholarship program

### **FRANKLIN HIGH SCHOOL**

Franklin, Tennessee  
Support educational programs

### **HARPETH HIGH SCHOOL**

Ashland City, Tennessee  
Support educational programs

### **HARRISON COUNTY HIGH SCHOOL**

Florence, Kentucky  
Support educational programs

### **HERITAGE FOUNDATION**

Franklin, Tennessee  
Contribute to scholarship fund

## **EDUCATION** *(continued)*

### **HOPE CHRISTIAN SCHOOLS**

Milwaukee, Wisconsin

Support of computer lab/technology center

### **INDEPENDENCE HIGH SCHOOL**

Franklin, Tennessee

Support educational programs

### **JAMES E. BASIL MIDDLE SCHOOL**

Scottsville, Kentucky

Support special needs educational programs

### **JUNIOR ACHIEVEMENT OF GREATER PUGET SOUND**

Seattle, Washington

Support educational programs

### **JUNIOR ACHIEVEMENT OF WISCONSIN**

Milwaukee, Wisconsin

Support educational programs

### **KENTUCKY INDEPENDENT COLLEGE FOUNDATION**

Danville, Kentucky

Support independent educational institutions in Kentucky

### **LITERACY SERVICES OF WISCONSIN**

Milwaukee, Wisconsin

Support adult literacy programs

### **MARQUETTE UNIVERSITY HIGH SCHOOL**

Milwaukee, Wisconsin

Support scholarship programs

### **MC BEE ELEMENTARY SCHOOL**

McBee, South Carolina

Support educational activities

### **MC BEE HIGH SCHOOL**

McBee, South Carolina

Support educational activities

## **EDUCATION** *(continued)*

### **MILWAUKEE ACADEMY OF SCIENCE**

Milwaukee, Wisconsin  
Support development of school

### **MILWAUKEE SCHOOL OF ENGINEERING**

Milwaukee, Wisconsin  
Support of Advanced Energy Technologies Laboratory

### **NOTRE DAME MIDDLE SCHOOL**

Milwaukee, Wisconsin  
Support of "Reaching the Future Campaign"

### **OAK VIEW ELEMENTARY SCHOOL**

Franklin, Tennessee  
Support educational activities

### **OHIO FOUNDATION OF INDEPENDENT COLLEGES**

Columbus, Ohio  
Support independent educational institutions in Ohio

### **PAGE HIGH SCHOOL**

Franklin, Tennessee  
Support educational programs

### **PAGE MIDDLE SCHOOL**

Franklin, Tennessee  
Support educational programs

### **RIVEREDGE NATURE CENTER**

Milwaukee, Wisconsin  
Support education in preservation science

### **SCHOOL CHOICE WISCONSIN**

Milwaukee, Wisconsin  
Support of educational programs

### **SOUTH CAROLINA INDEPENDENT COLLEGES & UNIVERSITIES**

Columbia, South Carolina  
Support independent educational institutions in South Carolina

## **EDUCATION** *(continued)*

### **ST. JOAN ANTIDA HIGH SCHOOL**

Milwaukee, Wisconsin  
Support scholarship funding

### **STEAM BOOSTERS**

Tipp City, Ohio  
Support educational programs

### **SYCAMORE HIGH SCHOOL**

Ashland City, Tennessee  
Support educational programs

### **THURGOOD MARSHALL SCHOLARSHIP FUND**

Milwaukee, Wisconsin  
Support scholarship programs

### **TIPP CITY SCHOOLS**

Tipp City, Ohio  
Support educational programs

### **TIPP MONROW COMMUNITY SERVICES**

Tipp City, Ohio  
Support of school activities

### **TROY CITY SCHOOLS 6<sup>TH</sup> GRADE**

Tipp City, Ohio  
Support of "Artist in Residence Program"

### **UNITED NEGRO COLLEGE FUND**

Milwaukee, Wisconsin  
Contribute to annual operating fund

### **UNIVERSITY OF WISCONSIN SCHOOL OF BUSINESS**

Milwaukee, Wisconsin  
Support International Business Education

### **UNIVERSITY SCHOOL OF MILWAUKEE**

Milwaukee, Wisconsin  
Support scholarship programs and Next Generation Campaign

## **EDUCATION** *(continued)*

### **URBAN DAY SCHOOL**

Milwaukee, Wisconsin  
Support of renovation of school

### **WINSTEAD ELEMENTARY SCHOOL**

Franklin, Tennessee  
Support educational programs

### **WISCONSIN CHAMBER OF COMMERCE FOUNDATION**

Madison, Wisconsin  
Support summer education program, Business World 2008

### **WISCONSIN EQUAL JUSTICE FUND, INC.**

Milwaukee, Wisconsin  
Support educational programs

### **WISCONSIN FOUNDATION FOR INDEPENDENT COLLEGES**

Milwaukee, Wisconsin  
Support independent educational institutions in Wisconsin

### **WISCONSIN LUTHERAN COLLEGE**

Milwaukee, Wisconsin  
Support of scholarship programs

### **WISCONSIN LUTHERAN HIGH SCHOOL**

Milwaukee, Wisconsin  
Support renewable scholarship fund

### **YOUTH LEADERSHIP CHEATHAM COUNTY**

Ashland City, Ohio  
Support educational activities

# **Civic & Cultural**

## **ALTRUSA-HONORARIUM FOR LEADERS**

Johnson City, Tennessee  
Support community program

## **ASSOCIATION OF FUNDRAINING PROFESSIONALS**

Milwaukee, Wisconsin  
Support of community programs

## **BETTY BRINN CHILDREN'S MUSEUM**

Milwaukee, Wisconsin  
Support early childhood exhibits and programs

## **BOY SCOUTS OF AMERICA**

Ashland City, Tennessee  
Support scouting activities

## **BOY SCOUTS OF AMERICA**

Charlotte, North Carolina  
Support scouting activities

## **BOY SCOUTS OF AMERICA**

Milwaukee, Wisconsin  
Contribute to leadership recognition programs

## **BOY SCOUTS OF AMERICA**

Scottsville, Kentucky  
Support scouting activities

## **CEDARBURG PERFORMING ARTS CENTER**

Cedarburg, Wisconsin  
Support for the performing arts

## **CHANNEL 10/36 FRIENDS, INC.**

Milwaukee, Wisconsin  
Support instructional television programming

## **CUMBERLAND RIVER CHALLENGE**

Ashland City, Tennessee  
Support community services

## **CIVIC & CULTURAL** *(continued)*

### **DISCOVERY WORLD**

Milwaukee, Wisconsin

Support of Discovery World at Pier Wisconsin

### **GIRL SCOUTS OF AMERICA**

Ashland City, Tennessee

Support scouting activities

### **GIRL SCOUTS OF MILWAUKEE**

Milwaukee, Wisconsin

Support Urban Outreach Program

### **HANDS ON REGIONAL MUSEUM**

Johnson City, Tennessee

Support of museum youth programs

### **MEBANE PUBLIC LIBRARY**

Mebane, North Carolina

Support library programs and activities

### **MILWAUKEE ART MUSEUM**

Milwaukee, Wisconsin

Support activities, programs and general expenses

### **MILWAUKEE CHAMBER ORCHESTRA**

Milwaukee, Wisconsin

Support Milwaukee Chamber Orchestra activities

### **MILWAUKEE COUNTY HISTORICAL SOCIETY**

Milwaukee, Wisconsin

Support activities and programs

### **MILWAUKEE PUBLIC LIBRARY**

Milwaukee, Wisconsin

Sponsor awards recognition programs

### **MILWAUKEE PUBLIC MUSEUM**

Milwaukee, Wisconsin

Support scientific and educational programs

## **CIVIC & CULTURAL** *(continued)*

### **MILWAUKEE SYMPHONY ORCHESTRA**

Milwaukee, Wisconsin

Support Milwaukee Symphony activities

### **PARAMOUNT CENTER FOR THE ARTS**

Johnson City, Tennessee

Support programs and activities

### **SCHLITZ AUDBON NATURE CENTER**

Milwaukee, Wisconsin

Support of programs

### **UNITED PERFORMING ARTS FUND**

Milwaukee, Wisconsin

Support Performing Arts Center activities

### **WILLIAMSON COUNTY GIRL SCOUTS**

Franklin, Tennessee

Support scouting activities

### **ZOOLOGICAL SOCIETY**

Milwaukee, Wisconsin

Support school science and environmental education programs

# HEALTH & HOSPITALS

## ALZHEIMER'S ASSOCIATION

Milwaukee, Wisconsin  
Support of research

## AMERICAN CANCER SOCIETY

Ashland City, Tennessee  
Support Relay for Life program

## AMERICAN CANCER SOCIETY

Johnson City, Tennessee  
Support Relay for Life program

## AMERICAN CANCER SOCIETY

LaVergne, Tennessee  
Support Relay for Life program

## AMERICAN CANCER SOCIETY

McBee, South Carolina  
Support Relay for Life program

## AMERICAN CANCER SOCIETY

Mt. Sterling, Kentucky  
Support Relay for Life program

## AMERICAN DIABETES ASSOCIATION

LaVergne, Tennessee  
Support of diabetes research

## AMERICAN HEART ASSOCIATION

Ashland City, Tennessee  
Support heart disease research

## AMERICAN HEART ASSOCIATION

McBee, South Carolina  
Support heart disease research

## AMERICAN HEART ASSOCIATION

Milwaukee, Wisconsin  
Support community CPR training

## **HEALTH & HOSPITALS** *(continued)*

### **AMERICAN LUNG ASSOCIATION**

Milwaukee, Wisconsin  
Support Children with Asthma Program

### **AUTISM SERVICES, MECKLENBURG CITY COUNCIL**

Charlotte, North Carolina  
Support and research for Children with Autism

### **BLOOD CENTER OF SOUTHEASTERN WISCONSIN**

Milwaukee, Wisconsin  
Purchase of a live cell imaging station

### **CENTRAL KENTUCKY BLOOD CENTER**

Lexington, Kentucky  
Contribute to general operating expenses

### **CHILDREN'S HOSPITAL**

Ashland City, Tennessee  
Support children's healthcare system

### **CHILDREN'S HOSPITAL FOUNDATION**

Milwaukee, Wisconsin  
Support children's healthcare system

### **CHILDREN'S MEDICAL CENTER**

Tipp City, Ohio  
Support children's health care

### **EPILEPSY FOUNDATION OF SOUTHEAST WISCONSIN**

Milwaukee, Wisconsin  
Support epilepsy research

### **FROEDTERT HOSPITAL**

Milwaukee, Wisconsin  
Support Donald Schuenke Cancer Endowment

### **HOSPICE OF MIAMI COUNTY**

Troy, Ohio  
Support hospice programming

## **HEALTH & HOSPITALS** *(continued)*

### **HOSPITAL GUEST HOUSE OF SOUTH APPALACHIA, INC.**

Johnson City, Tennessee

Support of guest program

### **JUVENILE DIABETES ASSOCIATION**

Charlotte, North Carolina

Support of diabetes research

### **LEUKEMIA & LYMPHOMA SOCIETY**

Milwaukee, Wisconsin

Support of leukemia & lymphoma research

### **MEDICAL COLLEGE OF WISCONSIN**

Milwaukee, Wisconsin

Contribute to Healthcare 2008 campaign

### **MEDICAL COLLEGE OF WISCONSIN**

Milwaukee, Wisconsin

Purchase Mass Spectrometer for CVR Center

### **MERCY CHILDREN'S CLINIC**

Franklin, Tennessee

Support of Children's clinic

### **MOUNTAIN STATES HEALTH FOUNDATION**

Johnson City, Tennessee

Support of children's hospital

### **NATIONAL MULTIPLE SCLEROSIS SOCIETY**

Milwaukee, Wisconsin

Support Women's Against MS Initiative

### **ST. MARY'S FOUNDATION - MILWAUKEE**

Milwaukee, Wisconsin

Support of dermatome and skin mesher equipment

### **SHRINE CIRCUS FUND**

Johnson City, Tennessee

Support Children's Burn Center

## **HEALTH & HOSPITALS (*continued*)**

### **UNITED CEREBRAL PALSY**

Milwaukee, Wisconsin

Support organization's programming

### **VANDERBILT CHILDREN'S HOSPITAL**

LaVergne, Tennessee

Support of children's healthcare system

### **VINCE LOMBARDI CHARITABLE FUNDS, INC.**

Milwaukee, Wisconsin

Support of cancer research

### **VINTAGE AFFAIR**

Franklin, Kentucky

Support of Neonatal Intensive Care Unit

### **VISITING NURSE ASSOCIATION**

Milwaukee, Wisconsin

Support of Pediatric IMPACT Fund

# Human Services

## ALAMANCE COUNTY RESCUE

Graham, North Carolina

Support rescue service operation expenses

## ALLIANCE FOR CHILDREN AND FAMILIES

Milwaukee, Wisconsin

Support community outreach services

## AMERICAN RED CROSS

Milwaukee, Wisconsin

Support programs and services

## ASHLAND CITY FIREFIGHTERS FUND

Ashland City, Tennessee

Support community programs

## ASHLAND CITY POLICE DEPARTMENT

Ashland City, Tennessee

Support community programs

## BEST BUDDIES

Milwaukee, Wisconsin

Support programs and services

## BIG BROTHERS BIG SISTERS

Milwaukee, Wisconsin

Support of programs and services

## BOYS & GIRLS CLUB OF GREATER MILWAUKEE

Milwaukee, Wisconsin

Support Youth Literacy Program

## BOYS & GIRLS CLUB OF HARTSVILLE

Hartsville, South Carolina

Support programs & services

## BUSINESS ROUNDTABLE

Washington, DC

Support Gulf Coast Workforce Development Initiative

## **HUMAN SERVICES** *(continued)*

### **BUTLER HERITAGE FOUNDATION**

McBee, South Carolina  
Support programs and activities

### **CHEATHAM COUNTY SHERIFF'S DEPARTMENT**

Ashland City, Tennessee  
Support community services

### **CHILD CRISIS CENTER OF EL PASO**

El Paso, Texas  
Support programs and services

### **CHILDREN'S SERVICE SOCIETY OF WISCONSIN**

Milwaukee, Wisconsin  
Support Respite Care Program

### **COA YOUTH & FAMILY CENTERS**

Milwaukee, Wisconsin  
Support early childhood and family support services

### **CRISIS CLINIC 2-1-1 PROGRAM**

Renton, Washington  
Support community programs

### **DAME LA MANO**

El Paso, Texas  
Support programs and services

### **DARLINGTON COUNTY HABITAT FOR HUMANITY**

McBee, South Carolina  
Support on-going building programs

### **DAWN OF HOPE FOUNDATION**

Johnson City, Tennessee  
Support programs and services

### **EXCHANGE CLUB FAMILY CENTER**

Ashland City, Tennessee  
Support programs and services

## **HUMAN SERVICES** *(continued)*

### **FAMILY SERVICE OF CINCINNATI AREA**

Cincinnati, Ohio

Support continuing programs

### **FRANKLIN CITY BOYS & GIRLS CLUB**

Franklin, Tennessee

Support programs and services

### **FRATERNAL ORDER OF POLICE LODGE 81**

Ashland City, Tennessee

Support civic service programs

### **FRATERNAL ORDER OF POLICE**

Johnson City, Tennessee

Support of DARE Program

### **GOOD SAMARITAN MINISTRIES, INC.**

Johnson City, Tennessee

Support programs and services

### **GOODWILL INDUSTRIES OF SE WISCONSIN**

Milwaukee, Wisconsin

Support of programs and services

### **HABITAT FOR HUMANITY**

Johnson City, Tennessee

Support on-going building programs.

### **HABITAT FOR HUMANITY, MILWAUKEE CHAPTER**

Milwaukee, Wisconsin

Support on-going building programs

### **HABITAT FOR HUMANITY**

Tipp City, Ohio

Support on-going building programs

### **HARTSVILLE RESCUE SQUAD**

Hartsville, South Carolina

Support rescue services and activities

## **HUMAN SERVICES** *(continued)*

### **HENRIETTA VOLUNTEER FIRE DEPARTMENT**

Ashland City, Tennessee  
Support community services

### **HUNGER TASK FORCE**

Milwaukee, Wisconsin  
Contribute to annual fund

### **HUNGRY KIDS INTERNATIONAL**

El Paso, Texas  
Support programs and services

### **JOHNSON CITY FIRE DEPARTMENT**

Johnson City, Tennessee  
Support community services

### **JOHNSON CITY FOP Lodge #30**

Johnson City, Tennessee  
Support "Shop with a Cop" Program

### **JOHNSON CITY SENIOR CITIZEN CENTER**

Johnson City, Tennessee  
Support programs and activities

### **JOURNEY HOUSE**

Milwaukee, Wisconsin  
Contribute to programs and services

### **KADD-KICK ALCOHOL DRUG DEPENDENCY**

Mt. Sterling, Kentucky  
Support programs and services

### **LAKE ROBINSON RESCUE SQUAD**

McBee, South Carolina  
Support rescue services and activities

### **MC BEE RESCUE SQUAD**

Mc Bee, South Carolina  
Support community services

## **HUMAN SERVICES** *(continued)*

### **MEBANE FIRE DEPARTMENT**

Mebane, North Carolina  
Contribute to general expenses

### **MILWAUKEE RESCUE MISSION**

Milwaukee, Wisconsin  
Support of programs and services

### **NEEDY BASKET**

Tipp City, Ohio  
Support programs and activities

### **NEIGHBORHOOD HOUSE OF MILWAUKEE**

Milwaukee, Wisconsin  
Support community service programs

### **NEW BEGINNINGS ARE POSSIBLE**

Milwaukee, Wisconsin  
Support of renovation of facility

### **NEXT DOOR FOUNDATION**

Milwaukee, Wisconsin  
Support Renovation of Community Center

### **OPERATION NOEL**

El Paso, Texas  
Support community programs

### **OUR NEXT GENERATION**

Milwaukee, Wisconsin  
Support of programs and services

### **PEE DEE COALITION**

McBee, South Carolina  
Support against criminal & domestic violence

### **PENFIELD CHILDREN'S CENTER**

Milwaukee, Wisconsin  
Support programs and services

## **HUMAN SERVICES** *(continued)*

### **PLEASANT VIEW FIRE DEPARTMENT**

Pleasant View, Tennessee  
Support programs & services

### **RONALD MC DONALD HOUSE**

Johnson City, Tennessee  
Support programs and services

### **RONALD MC DONALD HOUSE**

LaVergne, Tennessee  
Support programs and services

### **SALVATION ARMY**

Milwaukee, Wisconsin  
Christmas Tree of Lights Campaign

### **SCOTTSVILLE FIRE DEPARTMENT**

Scottsville, Kentucky  
Support ongoing expenses and activities

### **SECOND HARVEST FOOD BANK**

Johnson City, Tennessee  
Support community services

### **SECOND HARVEST OF WISCONSIN**

Milwaukee, Wisconsin  
Support community services

### **SOJOURNER TRUTH HOUSE**

Milwaukee, Wisconsin  
Support shelter and rehabilitation programs

### **SOUTH CAROLINA LAW ENFORCEMENT OFFICERS**

McBee, South Carolina  
Support of programs and activities

### **SPECIAL OLYMPICS OF WASHINGTON**

Renton, Washington  
Support of Special Olympics

## **HUMAN SERVICES** *(continued)*

ST. FRANCIS CHILDREN'S CENTER  
Milwaukee, Wisconsin  
Support of programs and activities

TASK FORCE ON FAMILY VIOLENCE  
Milwaukee, Wisconsin  
Support community services

TIPP CITY COMMUNITY SERVICES  
Tipp City, Ohio  
Support community services

TIPP CITY EMERGENCY SERVICES  
Tipp City, Ohio  
Contribute to general fund expenses

TRANSITIONAL LIVING SERVICES, INC.  
Milwaukee, Wisconsin  
Support community programs and services

UNION STATION FOUNDATION  
Pasadena, California  
Support shelter and rehabilitation programs

UNITED COMMUNITY CENTER  
Milwaukee, Wisconsin  
Support Early Education Center

VISITING NURSES ASSOCIATION OF WISCONSIN  
Milwaukee, Wisconsin  
Support Mobile Meals Program

VOLUNTEER SERVICE-VISUALLY HANDICAPPED  
Milwaukee, Wisconsin  
Support of visually handicapped programs & services

WISCONSIN FAMILIES FOR HANDS AND VOICES  
Milwaukee, Wisconsin  
Support of programs and services

## **HUMAN SERVICES** *(continued)*

YMCA OF GREATER DAYTON

Dayton, Ohio

Support of "new Opportunities Campaign"

YMCA OF SCOTTSVILLE

Scottsville, Kentucky

Support YMCA programs

YMCA OF TIPP CITY

Tipp City, Ohio

Support YMCA programs

# **UNITED WAY**

UNITED WAY OF ALAMANCE COUNTY  
Mebane, North Carolina

UNITED WAY OF BLUEGRASS  
Mt. Sterling, Kentucky

UNITED WAY OF CHESTERFIELD COUNTY  
Chesterfield, South Carolina

UNITED WAY OF GREATER MILWAUKEE  
Milwaukee Wisconsin

UNITED WAY OF HARTSVILLE  
Hartsville, South Carolina

UNITED WAY OF JOHNSON CITY  
Johnson City, Tennessee

UNITED WAY OF KING COUNTY  
Renton, Washington

UNITED WAY OF NORTHERN KENTUCKY  
Florence, Kentucky

UNITED WAY OF SCOTTSVILLE  
Scottsville, Kentucky

UNITED WAY OF TIPP CITY  
Tipp City, Ohio

# **MATCHING GIFTS**

Alamance Community College Foundation, Inc.

Alverno College

Aquinas Academy

Augustana College

Biola University

Canterbury School

Carroll College

Catholic Memorial High School

Cedarburg Community Scholarship Fund

Central Michigan University

Chaminade Julianne High School

Clemson University

College of Mount St. Joseph

Colorado College

Divine Savior Holy Angels High School

Evans Scholars Foundation

Fordham Preparatory School

Georgia Tech Foundation

Indiana University Foundation

Kettle Moraine High School

Marquette University High School

Medical College of Wisconsin

Ohio Wesleyan University

Olivet Nazarene University

Saint Louis University

## **MATCHING GIFTS** *(continued)*

Southern Methodist University

St. Joseph's Academy

Tennessee Technological University

Unified Catholic Schools of Oshkosh

University of Dayton

University of Minnesota Foundation

University of North Carolina at Chapel Hill

University of Notre Dame

University of SC Business Partnership Foundation

University of South Carolina

University of Wisconsin Foundation

University of Wisconsin - Madison

UW – Eau Claire Foundation

UW – Whitewater Foundation, Inc.

UWM Foundation, Inc.

Valparaiso University

Williams College

Wisconsin Foundation for Independent Colleges

Wright State University

Xavier University

# **UNITED STATES LOCATIONS OF A. O. SMITH OPERATING UNITS**

## **World Headquarters & Corporate Technology Center**

Milwaukee, Wisconsin

## **Electrical Products Company**

El Paso, Texas  
LaVergne, Tennessee  
Mebane, North Carolina  
Mt. Sterling, Kentucky  
Scottsville, Kentucky  
Tipp City, Ohio

## **Water Products Company**

Ashland City, Tennessee  
Charlotte, North Carolina  
Cookeville, Tennessee  
El Paso, Texas  
Florence, Kentucky  
Franklin, Tennessee  
Johnson City, Tennessee  
McBee, South Carolina  
Renton, Washington