

A. O. SMITH CORPORATION
Financial Code of Ethics

Recognizing my responsibilities as a senior financial officer / officer of A. O. Smith to the Company, its stakeholders and to the public, I will:

- ◆ Provide constituents with information that is accurate, complete, objective, relevant, timely and understandable.
- ◆ Act with honesty and integrity, avoiding actual or apparent conflicts of interest with the Company in personal and professional relationships.
- ◆ Comply with rules and regulations of federal, state, provincial and local governments, and other appropriate private and public regulatory agencies.
- ◆ Act in good faith, responsibly, with due care, competence and diligence, without taking undue risks and without misrepresenting material facts or allowing my independent judgment to be subordinated.
- ◆ Respect the confidentiality of information acquired in the course of my work and not disclose confidential information except when authorized or otherwise legally obligated to do so. Confidential information acquired in the course of my work will not be used for personal advantage.
- ◆ Not engage in risk taking activities that could jeopardize the financial position of the Company.
- ◆ Proactively promote ethical behavior and a speak-up culture.
- ◆ Ensure that employees are aware of the Company's Non-Retaliation Policy and aware of the Company's Integrity Helpline and understand how to use it.

Senior Financial Officer/Officer